




Scouts
Wrexham

**Well done...
you survived!**

So... how was that!?

You've hopefully made it through your first time helping us out! Thank you so much for considering joining us. I hope you're still keen!

This booklet is to give you a bit more information, outline the next steps, and will add to what you've hopefully been told by someone in person.

And that's key - there is so much information out there it can be a bit mind boggling to start with - so booklets like this and all the online resources in the world can't beat the personal touch. So if you have a question, or are unsure about something, please ask!

One really important thing... we want you to get just as much out of this experience as the young people do. If there's something going on that you like the look of, but don't know how to get involved, let us know.

A massive big thank you for the time you're about volunteer!



The Magic of Scouting

Scouting aims to offer challenge and adventure to all its members.

We believe in helping our young people fulfil their potential by working in teams, learning by doing and thinking for themselves. We're working to make Scouting available to all and we're passionate about what we do.

Through the adventure of Scouting young people get to take risks in a safe environment and have their first taste of responsibility. We give our members experiences they'll never forget.

Adventure means the chance to experience something different and the opportunity to discover their potential. Whether it's a Beaver Scout waking up the morning after their first sleepover, or a Scout Network member completing an international expedition - that's adventure.

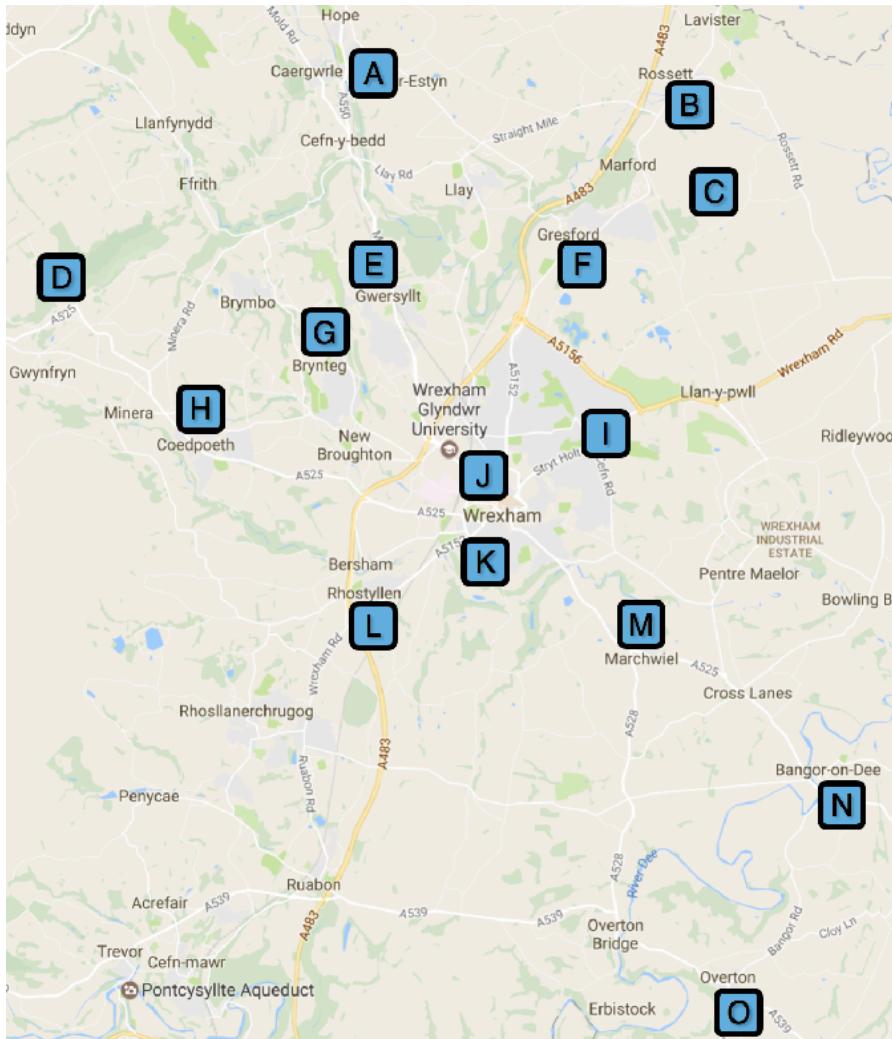
All this is made possible by the efforts of our dedicated team of hard working voluntary adults. Our training scheme and one-to-one support ensures that each of our volunteers gets to make the best use of their skills and talents.

Our adults' challenge is to make the programme they deliver to young people fun and exciting. They also make sure that it is safe: the Scout Association's policies, rules, code of behaviour and advice on child protection and safety are there to ensure our young people stay safe while they enjoy themselves and learn.



Wrexham District

Wrexham District is made up of 14 Scout Groups and 4 Explorer Scout Units as shown on the map below



- A** 1st Hope
- B** 1st Rossett
- C** Cox Wood Campsite
- D** 1st Bwlchgwyn
- E** 1st Gwersyllt
- F** 1st Gresford
- G** 1st Moss
- H** 1st Coedpoeth
- I** Atlas ESU
- J** 1st Rhosnesni
- K** K2 ESU
- L** District headquarters
- M** 41st Wrexham
- N** 6th Wrexham
- O** Bishop's Own
- P** Bishop's Own ESU
- Q** 1st Esclusham
- R** 1st Marchwiel
- S** 1st Overton (Bangor Cubs)
- T** 1st Overton
- U** Bryn-y-Pys ESU



District headquarters



Cox Wood campsite

Key District contacts

The District Commissioner is responsible for all aspects of Scouting in Wrexham District. Please contact the DC if you need to know anything at all, or have any concerns:

District Commissioner

dc@wrexhamscouts.org.uk

You can also contact the Area Commissioner if the DC isn't available, or you'd prefer to speak to someone else:

Area Commissioner

areacommissioner@clwydscouts.org.uk

For General enquiries about Scouting, contact the

Scout Information Centre

0345 300 1818 info.centre@scouts.org.uk

Our Youth Commissioner is responsible for ensuring all young people have a voice, and also ensures that all decisions we take at District level are Youth Shaped:

District Youth Commissioner

dyc@wrexhamscouts.org.uk

Our Appointments Secretary is one of the key people who will guide you through the process of starting out as a volunteer with us:

Appointments Secretary

appointments@wrexhamscouts.org.uk

Your Section



Beavers are our youngest members, aged 6-8 years and generally meet for an hour per week. They are introduced to outdoor activities, being creative, exploring and going on sleepovers.

Contact our ADC* Beavers via beavers@wrexhamscouts.org.uk



Our next Section is the Cubs for girls & boys aged 8-10½.

Excitement & adventure are key with a huge variety of activities to do with fitness, global and beliefs together with camps and residential.

Contact our ADC* Cubs via cubs@wrexhamscouts.org.uk

SCOUTS

Scouts for 10½-14 year olds aims to build and develop confidence, sense of adventure and outdoor skills, as well as encouraging them to explore their beliefs and attitudes and be creative. Contact our ADC* Scouts via scouts@wrexhamscouts.org.uk

*Assistant District Commissioners for Beavers, Cubs and Scouts are there to support Leaders delivering the programme in their own Groups, together with coordinating the organisation of District activities and events when we can all come together.

You can find out who our current ADCs are via our website

Explorer Scouts

EXPLORERS

Explorer Scouts is our fourth age range and caters for young men & women aged 14-18 years. Explorer Scout Units are not part of Scout Groups, they're at District level.

Even if you're not volunteering with this Section, you will no doubt come into contact with them and many other Sections have Young Leaders who are Explorer Scouts.

Our District Explorer Scout Commissioner is responsible for the Explorer Scout Section in Wrexham District including providing direct support for Leaders. Contact them via desc@wrexhamscouts.org.uk

Our Explorer Scout Leader (Young Leaders) is responsible for the operation of the Young Leaders Scheme in Wrexham District and, assisted by their team, puts on the full range of training Modules, helps with Missions and provides support for Beaver, Cub and Scout Leaders with regards to Young Leaders. Contact them via younleaders@wrexhamscouts.org.uk

You can find out who our current Explorer Scout team are via our website.

Flexible volunteering

You may have come along tonight without any clear idea of what role you wish to do in Scouting. That's fine - in fact, we recommend that you take a bit of time to find out a bit more and don't decide until you've been helping for a few weeks!

There are several main types of roles in Scouting. The time commitment, and training which we will want you to undertake, will depend on what you do...

Leader

This is the adult who is overall in charge of the Section and works with the rest of the team to ensure everyone knows what they are doing and the Section runs as it should.

Assistant Leader

This role is pretty much the same as the Leader, but they are not in overall charge, unless the Leader is away.

Section Assistant

This person basically just turns up and helps out, doing whatever they agree with the Leaders and Assistant Leaders. There isn't as much training to do with this role.

Supporter

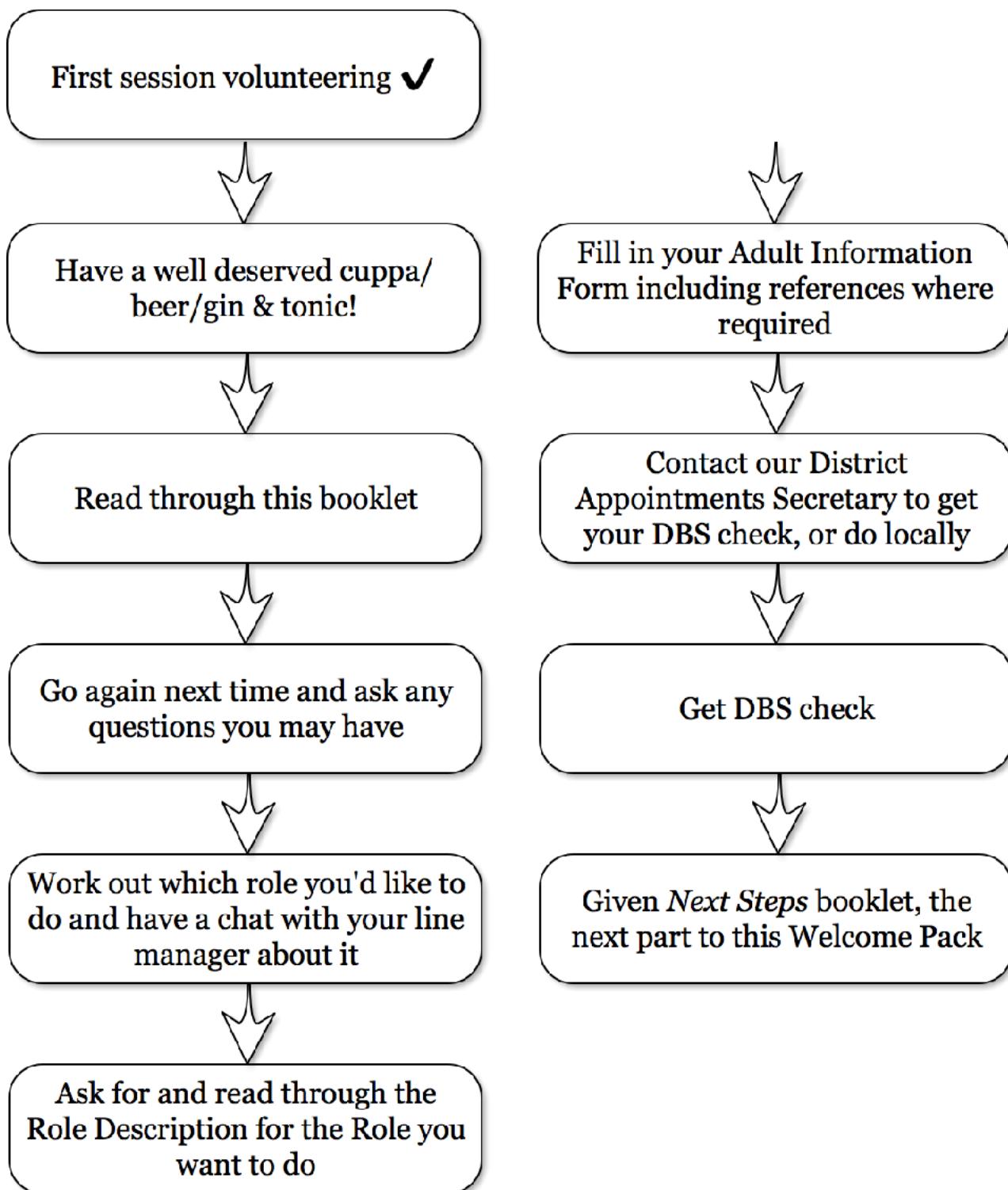
This is a role which doesn't involve working with young people but which is just as important, such as supporting other Leaders, administration or equipment management

Manager

This is a volunteer who is responsible for line managing other volunteers, such as Group Scout Leader or District Commissioner

What's next...?

Who doesn't like a nice flow chart!?



YOUNG PEOPLE FIRST

Safeguarding – a code of practice



THIS CARD IS FOR ALL ADULTS IN SCOUTING. IT CONTAINS
ESSENTIAL INFORMATION – KEEP IT WITH YOU.

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2012

It is the policy of The Scout Association to safeguard the welfare of all members by protecting them from neglect and from physical, sexual and emotional harm.

WHAT DO I DO IF...?

If you suspect a young person is being abused, a young person confides in you, someone has a concern or makes a complaint about any adult or about you, it is your duty to report it.

If a young person tells you they are being abused, you should do the following.

1. Allow them to speak without interruption and accept what they say.
2. Be understanding and reassuring but do not give your opinion.
3. Tell them that you will try to offer support but that you must pass the information on.
4. Tell your Group Scout Leader or District Commissioner immediately.
5. Write careful notes of what was said, using the actual words wherever possible.
6. Pass your notes to your Group Scout Leader or District Commissioner, making sure you sign and date them.
7. Make sure that Scouting activities pose no further risk to the welfare of young people.

If you are concerned about a young person's safety and well-being, or there is a concern, complaint or allegation about an adult or yourself, you should do the following.

1. Tell your Group Scout Leader or District Commissioner immediately.
2. Write careful notes of what you witnessed, heard or were told.
3. Sign, date and pass your notes to your Group Scout Leader or District Commissioner.
4. Make sure that Scouting activities pose no further risk to the welfare of young people.

If the young person is at immediate risk of significant harm, contact the police or social services. Tell your Group Scout Leader or District Commissioner when you have done this.

Any adult in Scouting has the right to report concerns or suspicions about another member in confidence and free from harassment.

You must refer any concern or complaint to your Group Scout Leader or District Commissioner. DO NOT investigate it yourself.

If you are in any doubt about what to do, contact the Scout Information Centre:
0845 300 1818 or email: safeguarding@scouts.org.uk

CODE OF BEHAVIOUR



- Do** keep to this code at all times.
- Do** treat everyone with dignity and respect.
- Do** set an example for others to follow.
- Do** treat all young people equally – do not show favouritism.
- Do** plan activities that involve more than one other person being present, or at least are within sight and hearing of others.
- Do** follow the recommended adult-to-young-people ratios for meetings and activities.
- Do** respect a young person's right to personal privacy.
- Do** avoid unacceptable situations within a relationship of trust, for example a sexual relationship with a young person who is over the age of consent.

- Do** have separate sleeping accommodation for young people, adults and Young Leaders working with a younger section.
- Do** allow young people to talk about any concerns they may have.
- Do** encourage others to challenge attitudes or behaviour they do not like.
- Do** avoid being drawn into inappropriate attention-seeking behaviour, for example tantrums and crushes.
- Do** make everyone – young people, parents and carers, Young Leaders and other helpers – aware of our safeguarding arrangements.
- Do** remember this code at sensitive moments, for example when helping someone who has been bullied, bereaved or abused.
- Do** tell other leaders where you are and what you are doing.
- Do** remember someone else might misinterpret your actions, even if you mean well.
- Do** take allegations or concerns of abuse seriously and refer them to your Group Scout Leader or District Commissioner immediately.

- Do not** trivialise abuse.
- Do not** form a relationship with a young person that is an abuse of trust.
- Do not** drink alcohol when you are directly responsible for young people and never allow young people on Scouting activities to drink alcohol.
- Do not** allow abusive activities, for example initiation ceremonies or bullying.
- Do not** take part in inappropriate behaviour or contact, whether physical, verbal or sexual.
- Do not** take part in physical contact games with young people.
- Do not** make suggestive remarks or threats to a young person, even in fun.
- Do not** use inappropriate language when writing, phoning, emailing or using the internet.
- Do not** let allegations, suspicions or concerns about abuse go unreported.
- Do not** rely just on your good name to protect you.