



## PLANNING SHEET

District  Group  Section

Use this sheet to plan for the next 12 months or beyond. Remember it's not only about getting more people to join, it's about looking after those who are members - so if your Group is "full" still take the time to complete the planner

Ideas to complete each step can be found at [wrexhamscouts.org.uk/growth](http://wrexhamscouts.org.uk/growth)

AS YOU ARE FILLING IN THE PLANNING SHEET ENTER WHAT YOU PLAN TO DO ON THE ACTIONS SHEET

### CURRENT SITUATION

|        |                      |              |                      |                |                      |             |                      |               |                      |                  |                      |
|--------|----------------------|--------------|----------------------|----------------|----------------------|-------------|----------------------|---------------|----------------------|------------------|----------------------|
| Groups | <input type="text"/> | Sections     | <input type="text"/> | Beaver Leaders | <input type="text"/> | Cub Leaders | <input type="text"/> | Scout Leaders | <input type="text"/> | Explorer Leaders | <input type="text"/> |
| OHs    | <input type="text"/> | Exec members | <input type="text"/> | Beavers        | <input type="text"/> | Cubs        | <input type="text"/> | Scouts        | <input type="text"/> | Explorers        | <input type="text"/> |

### HOW WE'D LIKE TO SEE IT IN ..... YEARS...

|        |                      |              |                      |                |                      |             |                      |               |                      |                  |                      |
|--------|----------------------|--------------|----------------------|----------------|----------------------|-------------|----------------------|---------------|----------------------|------------------|----------------------|
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## Recruitment

### ADULTS

Who we want to recruit

6 steps (if need a specific role) or 4 week challenge (just need extra people)

- Define the job
  - Identify skills & qualities
  - Generate list of those who can do the job
  - Target the best choice
  - Ask them to help
  - Offer support & welcome to Scouting
- OR
- Invite parents/carers/friends/colleagues for 4 weeks

Other

- Ask for help from Development Officer
- Consider changing meeting night(s)

Family camp plans

### YOUTH

Who we want to recruit

What do we plan to do? (open night, bring a friend, recruit girls...)

# Induction

## ADULTS

Names of new adults

Appts process & welcome

- Agreed role and understand responsibilities
- Attended 1st meeting - buddied & given something to do!*
- Completed adult information form & met with Sandra
- Given copy of District Welcome Pack*
- DBS & references completed
- Met with Appointments Advisory Committee
- Chat with Line Manager to check happy & all OK*
- Completed Getting Started modules

## YOUTH

Names of new starters

Welcome, finding their feet, and want to stay

- Attended great first meeting and looked after by a buddy
  - Told about camp coming up
  - Complete Membership Award
  - Memorable investiture within first few months
- Plan for investiture (not holding on to flag at front of hall)...

# Support

## ADULTS

What's to look forward to

- All recently had role reviewed
- Training up to date?
- All adults recently had opportunity to take responsibility
- Long/Good Service Awards considered/awarded

## YOUTH

- All young people challenged appropriate to age
- Peer leadership (eg Sixers/PLs) in place
- All young people earning and awarded badges
- A camp or nights away every term

# Succession

## ADULTS

Last time new adult started

How many due to move out

How many due to move in

Difference

Number of YLs

|         |      |        |
|---------|------|--------|
| Beavers | Cubs | Scouts |
|---------|------|--------|

Joint/link activities planned

Challenges for long term adults

# Exit

## ADULTS

How many have left

Why did they leave?

Plan to stop this next time?

## YOUTH

How many have left Scouting

Why did they leave?

Plan to stop this next time?